

**Code** DCM  
**Company name** PetroVietnam Ca Mau Fertilizer Joint Stock Company  
**Date** 04/22/2016  
**Subject** Resolution of Annual General Meeting 2016

**Content:**

PetroVietnam Ca Mau Fertilizer Joint Stock Company announced the resolution of the 2016 Annual General Meeting held on April 21, 2016 as follows:

Article 1: The meeting approved the reports as follows:

1. Business operations result in 2015
  - Total revenue: VND5,815.50 billion
  - Profit before tax: VND714.80 billion
  - Profit after tax: VND712.46 billion
  - State budget payable: VND27.16 billion
2. Business plan for 2016:
  - Total revenue: VND5,845 billion
  - Profit before tax: VND684 billion
  - Profit after tax: VND649 billion
  - State budget payable: VND51 billion
3. The meeting approved the audited financial statements in 2015.
4. The 2015 profit distribution:

*By: dongs*

	<b>% of profit after tax</b>	<b>Value</b>
Profit after tax		706,845,129,637
Profit distribution		602,731,857,039
Investment and development fund	12%	84,821,415,556
Bonus and welfare fund	12%	84,821,415,556

Dividend	8% of charter capital	423,520,000,000
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5. The 2016 profit distribution:

*By: dongs*

	<b>% of profit after tax</b>
Investment and development fund	12%
Bonus and welfare fund	12%
Dividend	9% of charter capital

6. The meeting approved the report of the Board of Supervisors in 2015 and operation plan for 2016.
7. The meeting approved the report of the Board of Directors in 2015 and operation plan for 2016.
8. The meeting approved to choose audited firm for statement financial in 2016 in 02 firm: Deloitte Viet nam and PwC Viet nam.
9. The meeting approved remuneration of the Board of Directors, the Board of Supervisors:
  - In 2015: VND7,814.52 million
  - In 2016: VND9,245.52 million.

Article 2: The meeting approved Mr. Do Minh Duong replaced Mr. Lam Van Chi as a member of the BOS.